



**CALIFORNIA NATIONAL GUARD
JOINT TASK FORCE DOMESTIC SUPPORT - COUNTERDRUG
TOUR ANNOUNCEMENT**



OPEN TO ALL CALIFORNIA AIR AND ARMY NATIONAL GUARD

THIS TOUR IS FULL-TIME NATIONAL GUARD DUTY FOR COUNTERDRUG (FTNGD-CD) - TITLE 32

AMENDED

- 1. POSITION AVAILABLE:** Phalanx Intel Analyst, South West Border
- 2. TOUR LOCATION:** San Diego, California
- 3. TOUR NUMBER:** FTNGD-CD 14-02
- 4. EFFECTIVE DATE OF ANNOUNCEMENT:** 17 October 2013
- 5. ANNOUNCEMENT CLOSING DATE:** 17 December 2013
- 6. TOUR LENGTH:** 12 months / (Orders may be renewed contingent upon funding)
- 7. MINIMUM GRADE:** E-4 **MAXIMUM GRADE:** E-6
- 8. MOS / AFSC:** Preferred: Army Military Intelligence 35F or 35M; Air Force 1N0; Counterdrug and/or Law enforcement experience.
- 9. PERSONNEL ELIGIBLE TO APPLY:** (X) Male (X) Female () OFF () WO (X) ENL

All members of the California Army and Air National Guard
- 10. SELECTING SUPERVISOR:** Counterdrug Coordinator
- 11. MILITARY STATUS:** FTNGD-CD, Title 32 USC, SECTION 502 (f) – (IAW 32 USC 112)
- 12. APPLICANT MUST,** at a minimum, submit documents referenced in **attachment A** to this announcement and meet all applicable criteria below:
 - a. Applicants must possess a favorable National Agency Check/Local Agency Check with Credit Check (NACLC) within the past 10 years. The selection for the position is conditional and based on a complete and favorable LIVESCAN by the California Department of Justice and the Federal Bureau of Investigation.
 - b. Applicants will be screened in a manner that provides reasonable certainty that the member is of good character, well motivated and an appropriate representative of the National Guard in duties subject to high profile scrutiny by Law Enforcement Agencies (LEAs), National Guard senior commanders, news media and the general public.
- 13. Unique Requirements and conditions of Counterdrug tours:**
 - a. Urinalysis testing upon entry to active duty in addition to periodic testing during active duty. These requirements are in addition to testing by units of assignment during IDT/IAD under Substance Abuse Testing or the ANG Drug Abuse Testing Program. Non-derogatory drug screening results prior to entry into the Counterdrug Program is mandatory.
 - b. JTFDS-CD personnel, supporting OP Phalanx are not required to attend M-Day unit IDT/IAD and Annual Training while on FTNGD-CD.

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- c. JTFDS-CD personnel on FTNGD-CD orders are subject to fiscal constraints of year-to-year funding. Service on FTNGD-CD is voluntary and contingent on current and qualified participation as a California National Guard Servicemember.
- d. Relocation expenses are NOT authorized unless specifically granted in writing by Counterdrug Commander (CDC).
- e. Criminal records checks, and/or security screening by LEAs of applicants serving in LEA offices or in positions where they are privy to operational information of LEAs. Such inquiries are likely to be completed prior to entry on duty. Rejection by LEA's could result in the applicant's removal from the CD Program.
- f. Be advised, if at the time of selection for this Counterdrug tour, the SM reaches eighteen (18) years of Active Federal Service or six (6) continuous years of Active Federal Service budget constraints may not allow the Servicemember to receive final selection for a Counterdrug tour.

14. Tour Description

Service Member works in direct support of Law Enforcement Agencies (LEA), focusing on four core competencies: Link analysis, Document exploitation, Commodity-financial analysis, and Case construction. Other duties include assisting Law Enforcement Agents in developing investigations, cases for prosecutions, and other support as defined by NGR 500-2/ANGI 10-801, dated 29 August 2008, Chapter 2, Section 2-7, Paragraphs b (2) and b (3).

Service Member utilizes traditional military intelligence competencies such as: collection management, intelligence fusion, identification of intelligence gaps, prepares intelligence related products, prepares and delivers briefings.

Service Member must have the ability to establish and maintain positive rapport with supported agencies, and related California National Guard entities. SM will set the example in appearance, adherence to standards, performance of duty, and military customs and courtesies.

Objectives:

1. Establish positive relationships with key California personnel IOT gain operational knowledge, CACD and SWB capabilities, and resources for future guidance.
2. Support CAMF DOMOPS CDR and J3 in effectively communicating their intent to JTF-N Staff by reducing previous friction points and reducing JTF-N RFIs or inquiries to CAMF HQ.
3. Assist acting NGB LNO in the development of products in response to adding a National Guard T10/T32 approach to several future plans for JTF-N.
4. Work cohesively with other NGB State LNOs / Planners to respond to NGB and JTF-N requirements in the absence of the NGB O-6 and OIC of the state LNOs.
5. Develop National Guard Bureau knowledge and culture within JTF-N staff by actively remaining involved in future plans COA development and by attending weekly BUBs, Calendar scrubs, and JTFN CDR hosted meetings.
6. Apply Counterdrugs legal authorities, structure, capability, and operations to facilitate discussion with JTF-N staff and monitor State Support Requests.

15. Qualifications

Minimum Qualifications:

- a. Required aptitude scores for Army of 105 on ST and Air Force of 55 on General
- b. Required minimum of Secret clearance and possess ability to satisfactory pass a background check performed by assigned LEA with no adverse actions or derogatory comments
- c. Excellent computer skills and working knowledge of Microsoft Office Suite is required
- d. Excellent written, verbal and briefing skills
- e. Ability to work flexible hours and work assignments
- f. Be of high moral and ethical standards

- g. Able to work with minimal supervision
- h. Motivated self-starter and team oriented
- i. Ability to maintain a Government Travel Card (GTC)
- j. Possess a valid driver's license
- k. ArcGIS functional knowledge and experience

Preferred Qualifications:

- a. 2 years demonstrated MOS/AFSC proficiency
- b. Eligible for Top Secret/SCI
- c. Knowledge of Pen-Link, Analyst Notebook, or other link analysis software is desired
- d. Previous experience Counterdrug Criminal Analyst, or similar analyst experience in an LEA office
- e. An understanding of Southwest Border area drug problems and issues
- f. Army MOS: 35F, 35L, 35N or AFSC: Intelligence Career Field (1N)

16. Applicants meeting any of the following are INELIGIBLE to APPLY:

- a. Not a member of the CA National Guard
- b. Does not meet medical retention standards
- c. Does not meet body composition/weight control standards prescribed by AR 600-9 / NGR (AF) 35-11
- d. Involuntarily removed from AD or FTNGD for cause, non-selection for promotion, or resignation in lieu of adverse personnel action.
- e. Non-selection for retention
- f. Under current suspension of favorable personnel action (flagged) per AR 600-8-2
- g. Any Felony Level Offenses and Specified Misdemeanor Offenses annotated in JFHQ Policy Memorandum 2008-04

17. Questions may be directed to the J-1 NCOIC at (916) 369-4945 or (916) 369-4935. Applications will not be accepted in binders or document protectors. Documents should not be double-sided or stapled. Applications can only be received by mail prior to announcement closing date. No faxed or e-mailed applications will be accepted. **SUBMIT COMPLETE APPLICATION to:**

Counterdrug Task Force
ATTN: CD J-1 Administration
10620 Mather Blvd
Mather, CA 95655-4125

18. Equal Opportunity: The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.

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(Attachment A)

The following are required documents to be turned in with your application:

1. Letter of Validation from first Commander or their designee, signed within 60 days of the tour effective date, acknowledging all statements and information within the letter to be true and accurate. Template is posted here: <http://www.calguard.ca.gov/JTFDSCD/Pages/ApplicationSupportingForms.aspx>
2. Military Biographical Summary. A Military Biographical Summary example is posted here: <http://www.calguard.ca.gov/JTFDSCD/Pages/ApplicationSupportingForms.aspx>
3. Resume
4. JTFDS-CD, Application for Full-time National Guard Duty- Counterdrug (FTNGD-CD). Application form is posted here: <http://www.calguard.ca.gov/JTFDSCD/Pages/ApplicationSupportingForms.aspx>
5. Retirement Points Accounting Statement (RPAS) / AF Form 526 – Points Summary Credit updated within 60 days of the tour effective date.
6. ARNG Personnel Qualification Record (PQR)/ AF vMPF Record Review/Update (Including Individual, Duty, Assignments, Performance Reports, Promotions, Awards & Decs, Aircrew, Education & Training, and Service)
7. Complete and signed CD Forms 301-302
<http://www.calguard.ca.gov/JTFDSCD/Pages/ApplicationSupportingForms.aspx>
8. Medical:
 - a) Army: Printout of Individual Medical Readiness (IMR) report. Found under AKO, My Medical Readiness. Select IMR Record. **** Report must have been generated within 60 days prior to tour effective date.**
 - b) PHA should be current within 12 months of the effective date of the tour.
 - c) Applicants must meet medical retention standards per AR 40-501 and must not be flagged for weight, PT failures or be medically non-deployable (MND).
 - d) Air Force Form 422, Physical Profile Serial Report. **** Report should be current within 12 months of the effective date of the tour and contain no profiles or flags.**
9. Copy of an Army Physical Fitness Test (DA Form 705) and/or ANG Fitness Test within 1 year of effective date of tour.
10. Copy of ten year driving record from the California Department of Motor Vehicles within 60 days prior to tour effective date. <http://dmv.ca.gov/fors/inf/inf11125.pdf>
11. Copy of **all** previous DD Forms 214 (copy must include bottom portion that identifies SPD code.)
12. Optional – Applicants may submit up to three letters of recommendation from former employers/supervisors/ commanders (if applicable).